



**21-D1.,Peenya Industrial Area,2<sup>nd</sup> Phase,Bangalore-560 058.**

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**CIN : L00363KA1982PLC005084**

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### **FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS**

- In accordance with the requirements of Clause 49 of the Listing Agreement and Schedule IV of the Companies Act, 2013, the Company is required to familiarise its Independent Directors and provide an insight into the company to enable the Independent Directors to understand the business in depth and contribute significantly to the Company.
- The Company has over the years, been familiarising the Independent Directors on its Board on a quarterly basis, with detailed presentations on the Company and its operations and business plans, the nature of industries in which the Company operates and the Model of its respective businesses.
- The meeting with senior management team is facilitated from time to time.
- The Directors are also sensitized on their roles, responsibilities and liabilities at the time of their appointment, through a formal letter of appointment which also stipulates various terms and conditions of their engagement.
- In addition to the above, meetings are also scheduled at business/manufacturing sites, which provide exposure of the business/manufacturing team and the operations thereat.
- Each member of the Board, including the Independent Directors have been given access to the information relating to the Company.

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